With over 30 years’ experience in the fields of executive development, leadership and talent development, John Mattone is widely acknowledged as one of the world’s leading authorities on leadership, talent and culture. He advises Fortune 1000 CEO’s and senior leadership teams on how to create and sustain a leadership and talent culture that drives superior operating results.

John is a powerfully engaging, internationally-acclaimed keynote speaker and top-ranked CEO executive coach. He was named to the Thinkers50 “Guru Radar” in 2011 and 2013, which recognizes the world’s fastest rising stars in the fields of leadership and management thinking and is currently recognized as one of the world’s top independent leadership consultants, executive coaches and speakers. In 2013 he has also been awarded the coveted Master Corporate Executive Coach (MCEC) certification from the Association of Corporate Executive Coaches.

Author of seven books, including two best-sellers, he is now writing his next release, Cultural Transformations: Lessons of Leadership & Corporate Reinvention from the C-Suite Elite. He is also the co-author of one of the most respected studies of leadership and talent development in the world, The Trends in Leadership Development and Talent Management. John was recently appointed Distinguished Senior Fellow of one of the leading business schools in the world, the Hult International Business School.

John Mattone’s work has been featured by many respected global news outlets. Among them are The Wall Street Journal, Businessweek, Fast Company, ChiefExecutive.net, Harvard Business Review, to name but a few. His work has also been the subject of a 30-minute documentary produced by PBS.

John is the founder and CEO of John Mattone-Global. Prior to this, he was the President of one of the top leadership consulting firms in the world, Executive Development Associates, Inc., Vice President of Assessments for Linkage, Inc. and Vice President of Sales for Drake Beam Morin, the global career and outplacement firm. Before joining Drake Beam Morin, John spent 10 years building his first successful consulting firm, Human Resources International.

He currently serves as an executive MBA faculty member at Florida Atlantic University where he teaches his popular course, Global Leadership Assessment and Development. He also serves as a Sr. Talent Management Consultant and Master Executive Coach for Executive Development Associates and was recently named President of the International Center for Business Communication and ICBC’s first Hall of Fame inductee.

It’s not about the organization you want to create; it’s about the organization you must create” – John Mattone
in school. I went on to Babson College in football at Waltham High School and did well to Waltham Massachusetts when I was 15 Trenton New Jersey, but my family moved from the enlisted ranks to the Generals, as ly-decorated and respected career Air Force Mom Jane, were my heroes. Dad was a high-Sr., and my grandmother Madeline Regine tone, left family and friends in Salerno Italy great grandmother Caterina Deperino Mat -

John tells us his story…

My great grandfather Carlo Mattone, and great grandmother Caterina Deperino Mat-
tone, left family and friends in Salerno Italy in 1865, and arrived in New York to start a new life. My grandfather Dominic Mattone, Sr., and my grandmother Madeline Regine tone, left family and friends in Salerno Italy great grandmother Caterina Deperino Mat -

My Dad the late Dominic F. Mattone, and my great grandfather Carlo Mattone, and
great grandmother Caterina Deperino Mat -

In 1978, I married my high school sweetheart, Gayle O’Halloran Mattone and we currently reside in Orlando, Florida. We are the proud parents of four incredible adult children. We love all sports and are avid bicyclists riding 80 - 100 miles a week. We travel often to visit our children who live in South Florida and Tennessee and other family members who live in Boston, New York and North Carolina.

What do you do at JMP?
I work with CEOs and senior executive teams, helping them create and sustain a truly “game-changing” leadership and talent culture that drives long-term operating success. As part of this work, I love to advise and coach CEOs and senior executives as well as speak all over the world at various leadership conferences and events. I also provide my executive coaching and executive education services through various university executive education programs all over the world.

What is your professional development?
Many, many people. But, perhaps the late Lou Larsen who gave me my first professional job, was a young twenty five year old. My first job was BigW. I had to know that material and had to come across with passion as everyone knew I had no experience to back up my messages!

John Mattone

John Mattone

“Life is busy, but life is good!”

What are two of your favorite quotes and why?
Oscar Wilde: “Be yourself. Everyone else is taken.” This is the essence of what I coach, whether I am coaching a leader or coaching a senior team around a cultural transformation project: everyone (including the organization) has incredible gifts and strengths that need to be discovered, nurtured and unleashed. My greatest passion - why? I do what I do - is in helping leaders, future leaders and organizations become the best they can be" John Mattone

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What are two of your favorite quotes and why?
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